



ALL CLIENTS

FROM: THOMAS W. NORTON, PRESIDENT

EXHIBIT A

SUBJECT: FAIR CREDIT REPORTING ACT (FCRA) PL 91-508
CONSUMER CREDIT REPORTING REFORM ACT OF 1996 (CCRA) PL-104-208)
GENERAL BUSINESS LAW OF NEW YORK (CH 867-GBL-NY-1977)
DRIVER PRIVACY PROTECTION ACT (DPPA)

In order to comply with the above statutes, we are required to have a statement from each of our clients to the effect that reports ordered from Fidelifacts/Metropolitan New York, Inc., which are covered by the above, will be used only for permissible purposes outlined in the acts. For ease of handling, please sign the statement below and fax or mail copy to us and retain a copy for your files.

If you have any questions regarding the Fair Credit Reporting Act, The Consumer Credit Reporting Reform Act of 1996, the General Business Law of New York or the Driver Privacy Protection Act, call our toll free information line at:

800 678-0007

The consumer reports or investigative consumer reports ordered by our firm from Fidelifacts/Metropolitan New York, Inc. will be used only for purposes as outlined in the Fair Credit Reporting Act (PL 91-508), The Consumer Credit Reporting Reform Act of 1996 and the General Business Law of New York (CH 867-NY-1977).

Our firm certifies that it will comply with the Reform Act's disclosure and adverse action requirement and that the information will not be used in violation of any applicable Federal or State equal opportunity law or regulation.

Signed : _____ Title _____

Company: _____

Address: _____

Purpose: Employment Screening

Please Note: Any employer who knowingly obtains a consumer report under false pretenses or without a permissible purpose will be subject to damages. In these circumstances, the employer will be liable to both the consumer reporting agency and the applicant or employee for their actual damages sustained or \$1,000, whichever is greater.

In addition, any employer that willfully fails to comply with the statute will be liable to the applicant or employee for actual damages, punitive damages, costs and attorney's fees, although the Reform Act limits actual damages in this situation to an amount not less than \$100 and not more than \$1,000. Finally, if an unsuccessful motion, pleading or other paper is filed in "bad faith or for purposes of harassment," the Reform Act will award reasonable attorney's fees to the prevailing party.